

**CLAIRVEST GROUP INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
FOR THE QUARTER ENDED JUNE 30, 2020**

**August 11, 2020**

The Management's Discussion and Analysis ("MD&A") of financial condition and results of operations analyzes significant changes in the unaudited interim condensed consolidated financial statements of Clairvest Group Inc. ("Clairvest" or the "Company"). It should be read in conjunction with the accompanying unaudited interim condensed consolidated financial statements and notes of Clairvest as at and for the quarter ended June 30, 2020, and the quarterly press release.

The Company's interim condensed consolidated financial statements include those subsidiaries which provide investment-related services and that the Company controls by having the power to govern the financial and operating policies of these entities. The following entities, which are significant in nature, provide investment-related services on behalf of the Company.

Clairvest GP Manageco Inc.  
Clairvest GP (GPLP) Inc.  
CEP MIP GP Corporation  
Clairvest USA Limited  
Clairvest General Partner Limited Partnership  
Clairvest General Partner III Limited Partnership  
Clairvest General Partner IV Limited Partnership

The Company employs various acquisition entities in structuring its investments, all of which are controlled by Clairvest. These acquisition entities, which are accounted for at fair value in accordance with International Financial Reporting Standards ("IFRS") as described in the Critical Accounting Estimates section below.

The following entities, which are significant in nature, are controlled by Clairvest either directly or indirectly and are used as acquisition entities of the Company. These entities' principal place of business is in Canada.

2141788 Ontario Corporation ("2141788 Ontario")  
2486303 Ontario Inc. ("2486303 Ontario")  
CEP III Co-Investment Limited Partnership ("CEP III Co-Invest")  
MIP III Limited Partnership ("MIP III")  
CEP IV Co-Investment Limited Partnership ("CEP IV Co-Invest")  
MIP IV Limited Partnership ("MIP IV")  
CEP V Co-Investment Limited Partnership ("CEP V Co-Invest")  
Clairvest General Partner V Limited Partnership ("Clairvest GP V")  
MIP V Limited Partnership ("MIP V")  
CEP VI Co-Investment Limited Partnership ("CEP VI Co-Invest")  
MIP VI Limited Partnership ("MIP VI")  
Clairvest SLP VI Limited Partnership ("Clairvest SLP VI")

2141788 Ontario, a limited partner of CEP III Co-Invest and CEP V Co-Invest, is a wholly owned acquisition entity of Clairvest. 2486303 Ontario is a wholly owned acquisition entity of Clairvest. Clairvest's relationship with CEP III Co-Invest and MIP III, CEP IV Co-Invest and MIP IV, and CEP V Co-Invest and MIP V, and CEP VI Co-Invest and MIP VI are described in *note 11* to the interim condensed consolidated financial statements.

Clairvest invests its own capital, and that of third parties, through various Clairvest Equity Partnerships (together, the "CEP Funds") in carefully selected companies that have the potential to generate superior returns. These Partnerships include the following:

Clairvest Equity Partners III Limited Partnership ("CEP III")  
Clairvest Equity Partners IV Limited Partnership ("CEP IV")  
Clairvest Equity Partners IV-A Limited Partnership ("CEP IV-A")

which together, are herein referred to as Clairvest Equity Partners III and IV.

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Clairvest Equity Partners V Limited Partnership ("CEP V")  
CEP V HI India Investment Limited Partnership ("CEP V India")  
Clairvest Equity Partners V-A Limited Partnership ("CEP V-A")  
Clairvest Equity Partners VI Limited Partnership ("CEP VI")  
Clairvest Equity Partners VI-A Limited Partnership ("CEP VI-A")  
Clairvest Equity Partners VI-B Limited Partnership ("CEP VI-B")

which together, are herein referred to as Clairvest Equity Partners V and VI.

The Company concluded that its ownership interests in the CEP Funds, which meet the definition of structured entities under IFRS, do not meet the definition of control under IFRS. Accordingly, the financial positions and operating results of the CEP Funds are not included in Clairvest's interim condensed consolidated financial statements.

All amounts are in Canadian dollars unless otherwise indicated.

**CRITICAL ACCOUNTING ESTIMATES**

The consolidated financial statements as at and for the year ended March 31, 2020, contain certain disclosures not included in the unaudited interim condensed consolidated financial statements as at and for the quarter ended June 30, 2020, accordingly, this MD&A should be read in conjunction with the audited consolidated financial statements as at and for the year ended March 31, 2020.

Clairvest prepared its consolidated financial statements in accordance with IFRS 10, *Consolidated Financial Statements* ("IFRS 10"), as issued by the International Accounting Standards Board. For a discussion of all significant accounting policies which includes a discussion of the Company's critical accounting estimates, refer to *note 2* to the interim condensed consolidated financial statements. A description of critical accounting estimates is provided below.

**Fair value of financial assets or liabilities**

When a financial asset or liability is initially recognized, its fair value is generally the value of consideration paid or received. Acquisition costs relating to corporate investments are not included as part of the cost of the investment. Subsequent to initial recognition, the fair value of an investment quoted on an active market is generally the bid price on the principal exchange on which the investment is traded. Investments that are escrowed or otherwise restricted on sale or transfer are recorded at amounts at fair values which take into account the escrow terms or other restrictions. In determining the fair value of such investments, the Company considers the nature and length of the restriction, business risk of the investee company, its stage of development, market potential, relative trading volume and price volatility and any other factors that may be relevant to the ongoing and realizable value of the investments. The amounts at which Clairvest's publicly traded investments could be disposed of may differ from this fair value and the differences could be material. Differences could arise as the value at which significant ownership positions are sold is often different than the quoted market price due to a variety of factors such as premiums paid for large blocks or discounts due to illiquidity. Estimated costs of disposition are not included in the fair value determination.

In the absence of an active market, the fair values are determined by management using the appropriate valuation methodologies after considering the history and nature of the business, operating results and financial conditions, the general economic, industry and market conditions, capital market and transaction market conditions, contractual rights relating to the investment, public market comparables, private market transactions multiples and, where applicable, other pertinent considerations. The process of valuing investments for which no active market exists is inevitably based on inherent uncertainties and the resulting values may differ from values that would have been used had an active market existed. The amounts at which Clairvest's privately held investments could be disposed of may differ from the fair value assigned and the differences could be material. Estimated costs of disposition are not included in the fair value determination.

In determining the fair value of public company warrants for which the underlying security is traded on a recognized securities exchange, and if there are sufficient and reliable observable market inputs, including exercise price and term of the warrants; interest rate; current market price; expected dividends; and volatility of the underlying security, a valuation

technique is used. If market inputs are insufficient or unreliable, the warrants are valued at intrinsic value, which is equal to the higher of the closing bid price of the underlying security less the exercise price of the warrant, or nil. For private company warrants, the underlying security for which is not traded on a recognized securities exchange, the fair value is determined consistently with other investments which do not have an active market as described above.

A change to an estimate with respect to Clairvest's privately held corporate investments or publicly traded corporate investments would impact corporate investments and net investment gain.

#### **Recognition of carried interest and corresponding expenses**

The Company recognizes carried interest from Clairvest Equity Partners III and IV on its consolidated statements of financial position which is based on the fair values of the financial instruments held by those funds. As discussed previously, fair values of certain financial instruments are determined using valuation techniques and by their nature involve the use of estimates and assumptions. Changes in the underlying estimates and assumptions could materially impact the determination of the fair value of these financial instruments. Imprecision in determining fair value using valuation techniques may affect the calculation of carried interest receivable and the resulting accrued liabilities for future payouts relating to these carried interest receivables at the statement of financial position date. In accordance with IFRS 15 *Revenue from Contracts with Customers* ("IFRS 15"), the Company would only recognize carried interest from Clairvest Equity Partners III and IV in the event a significant reversal during a future period is highly improbable. The carried interest from Clairvest Equity Partners V and VI and the amounts ultimately payable to the limited partners of the corresponding MIPs are accounted for at fair value through profit or loss in accordance with IFRS 10 and included in Corporate Investments.

#### **Deferred income taxes**

The process of determining deferred income tax assets and liabilities requires management to exercise judgment while considering the anticipated timing of disposal of corporate investments, and proceeds thereon, tax planning strategies, changes in tax laws and rates, and loss carryforwards. Deferred income tax assets are only recognized to the extent that, in the opinion of management, it is probable that the deferred income tax asset will be realized. A change to an accounting estimate with respect to deferred income taxes would impact deferred income tax liability and income tax expense.

#### **Impact on COVID-19 on Significant Estimates**

On March 11, 2020, the World Health Organization declared COVID-19 a global pandemic. A number of the Company's investee companies are located in jurisdictions or are in segments of the economy which have been severely impacted by COVID-19. At this time, there exists a wide range of possible outcomes regarding the duration and the full scope of economic impact of COVID-19. As a result, the fair value estimates of the Company's corporate investments as at June 30, 2020 required significant judgment given the uncertainty regarding the long-term impact of COVID-19 and the ultimate impact of COVID-19 on the Company's investee companies are unknown. If the duration or the spread of the pandemic, the related advisories and restrictions are significantly longer than the Company's estimate, or the impact on the equity or credit markets or the economy in general is significantly worse than the Company's estimate, the fair value of its corporate investments may be materially adversely affected resulting in a material adverse impact to the Company's financial results.

#### **FINANCIAL CONDITION AND BOOK VALUE**

The following table summarizes the Company's financial position and book value:

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**Financial Position**

(\$000's) (except share information)

<b>As at</b>	<b>June 30, 2020</b>	<b>March 31, 2020</b>
Cash, cash equivalents and temporary investments	358,967	428,856
Carried interest from Clairvest Equity Partners III and IV	35,824	44,409
Corporate investments, including carried interest and management participation of Clairvest Equity Partners V and VI	493,762	400,291
Total assets	1,009,153	944,878
Management participation from Clairvest Equity Partners III and IV	27,266	34,115
Total liabilities	116,158	107,463
Book value	892,995	837,415
Book value per share	59.27	55.55
Dividend per share declared <sup>(1)</sup>	0.5555	—
Number of common shares outstanding	15,066,301	15,075,301

<sup>(1)</sup> Declared annually during quarter ended June 30.

Clairvest's book value increased by \$3.72 per share during the first quarter of fiscal 2021. The increase was due to \$64.4 million, or \$4.27 per share, in net income and comprehensive income ("net income") for the quarter, net of \$8.4 million, or \$0.5555 per share, in dividends declared which were paid in July 2020. The net income was primarily the result of \$71.6 million in net investment gains on the Company's underlying investee companies as described below.

**ASSETS**

As at June 30, 2020, the Company's treasury funds of \$359.0 million were held in cash, money market savings accounts rated not below R1-High, investment savings accounts, guaranteed investment certificates and corporate bonds either rated not below A or principally protected by the Canada Deposit Insurance Corporation, marketable securities, and other fixed income securities as permitted by the Company's treasury policy (see *notes 4 and 16* to the interim condensed consolidated financial statements for a detailed discussion of the Company's treasury funds). 2141788 Ontario also held \$54.5 million in cash, investment savings accounts, guaranteed investment certificates rated comparably, and other fixed income securities. In addition, Clairvest is the beneficial owner of \$6.6 million in cash held in various acquisition entities which are controlled by Clairvest.

Clairvest maintains a \$100.0 million revolving credit facility which is participated in by several Schedule 1 Canadian chartered banks. The credit facility, which has an expiry of December 2024 and is eligible for a one-year extension on each anniversary of the closing date, bears interest at the bank prime rate plus 1.25% per annum on drawn amounts and a standby fee of 0.70% per annum on undrawn amounts. The amount available under the credit facility as at June 30, 2020 was \$100.0 million, which is based on debt covenants and certain restrictions within the banking arrangement. No amounts had been drawn on the facility during the quarter and as at June 30, 2020.

Carried interest from Clairvest Equity Partners III and IV is further described in *note 8* to the interim condensed consolidated financial statements.

As at June 30, 2020, Clairvest had corporate investments with a carrying value of \$493.8 million, an increase of \$93.5 million during the first quarter of fiscal 2021, \$439.2 million of the carrying value represented the fair value of Clairvest's investee companies, \$14.1 million represented the carried interest net of management participation from Clairvest Equity Partners V and VI and the remaining \$40.5 million represented other net assets held by Clairvest's acquisition entities. Certain of these acquisition entities, as further described in *note 11* to the interim condensed consolidated financial statements, are responsible for investing alongside the CEP Funds.

The aggregate carrying value of Clairvest's investee companies increased by \$71.6 million during the first quarter of fiscal 2021, which comprised primarily the following:

- Net change in unrealized gain on its investee companies of \$67.3 million;
- New investments in Arrowhead Environmental Partners ("AEP") and NovaSource Power Services ("NovaSource") and follow-on investment made in existing investee companies totalling \$25.9 million; net of

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- The final repayment of debentures advanced to Head Digital Works which had a carrying value of \$12.8 million as at March 31, 2020;
- Foreign exchange losses on revaluation totalling \$8.1 million.

Clairvest has implemented a hedging strategy because it has, directly and indirectly, several investments outside of Canada, currently in the United States, Chile, India, and the United Kingdom. In order to limit its exposure to changes in the value of these investments denominated in foreign currencies relative to the Canadian dollar, Clairvest and its acquisition entities enter into foreign exchange forward contracts as economic hedging positions against these foreign-denominated currencies. For the quarter ended June 30, 2020, the foreign exchange adjustments made in Clairvest's valuation of its investee companies is primarily offset by the foreign exchange adjustments made in the forward exchange forward contracts used to support its foreign exchange hedging strategy, except for its foreign exchange exposure in its investment in Chilean Gaming Holdings and Head Digital Works which were unhedged as at June 30, 2020. The foreign exchange adjustments made in the forward exchange forward contracts are described in the Derivative Financial Instruments section of the MD&A.

The following table summarizes the carrying value and cost of Clairvest's investee companies, aggregated by industry concentration, as at June 30, 2020 and March 31, 2020:

(\$000's)	June 30, 2020			March 31, 2020		
	Fair value	Cost	Difference	Fair value	Cost	Difference
Dental services	16,130	15,902	228	16,636	15,902	734
Equipment rental	6,886	13,591	(6,705)	7,102	13,591	(6,489)
Financial services	2,964	—	2,964	3,009	—	3,009
Gaming	222,295	106,941	115,354	186,484	120,688	65,796
Information technology	9,604	6,732	2,872	8,602	6,732	1,870
Marketing services	43,817	995	42,822	7,471	995	6,476
Renewable energy	35,537	34,003	1,534	18,523	16,185	2,338
Residential services	8,881	6,375	2,506	6,375	6,375	—
Specialty aviation and defence services	56,089	64,623	(8,534)	81,016	60,304	20,712
Waste management	31,918	25,618	6,300	27,117	21,951	5,166
Other investments	5,090	2,338	2,752	5,257	2,346	2,911
	<b>439,211</b>	<b>277,118</b>	<b>162,093</b>	<b>367,592</b>	<b>265,069</b>	<b>102,523</b>

The cost and fair value of these investee companies do not reflect foreign exchange gains or losses on the foreign exchange forward contracts entered into as economic hedges against the Company's foreign currency-denominated investments. Significant activities of each investee company during the first quarter of fiscal 2021 are further described in *note 6* to the consolidated financial statements.

**LIABILITIES**

As at June 30, 2020, Clairvest had \$116.2 million in liabilities, which included \$10.6 million in accrued management and director compensation, \$45.3 million in share-based compensation, \$27.3 million in management participation from Clairvest Equity Partners III and IV, and \$14.3 million current and deferred income tax liability. \$44.2 million of these liabilities are payable only upon the cash realization of certain investments of Clairvest or the CEP Funds, and the cash realizations are expected to far exceed the payments required upon these realizations.

The \$45.3 million in share-based compensation included \$9.4 million accrued under the Non-Voting Option Plan, \$4.9 million under the Employee Deferred Share Units ("EDSU") plan, \$14.1 million under the Book Value Appreciation Rights Units plan, and \$16.9 million under the Directors Deferred Share Units and Appreciation Deferred Share Units plan.

Management participation is further described in *note 8* to the interim condensed consolidated financial statements.

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EQUITY AND SHARE INFORMATION

Clairvest has a normal course issuer bid ("NCIB") outstanding enabling it to purchase up to 759,984 common shares during the 12-month period ending March 6, 2021. During the first quarter of fiscal 2021, the Company purchased and cancelled 9,000 common shares under the current NCIB for a cost of \$0.4 million.

As at June 30, 2020, Clairvest had 15,066,301 common shares issued and outstanding.

No Non-Voting Shares had been issued as at June 30, 2020 and August 11, 2020. The Non-Voting Shares, which have a two times preference over the common shares, were authorized as part of the new stock option program as described below.

Options granted under the Non-Voting Option Plan are exercisable for Non-Voting Shares. As at June 30, 2020, 606,736 options had been granted under this plan since its inception. The Non-Voting Option Plan has a cash settlement feature. Options granted under this plan vest at a rate of one-fifth of the grant at the end of each year over a 5-year period. As at June 30, 2020, 597,158 options were outstanding, 297,428 options of which had vested.

The Company has an Employee Deferred Share Units ("EDSU") plan which provides, among other things, that participants may elect annually to receive all or a portion of their annual bonus amounts that would otherwise be payable in cash in the form of EDSUs. EDSUs may be redeemed for cash or for common shares of the Company in accordance with the terms of the plan. Clairvest is required to reserve one common share for each EDSU issued under the EDSU Plan. The maximum number of Clairvest common shares reserved for the EDSU Plan is 200,000 which represented approximately 1.3% of the outstanding number of common shares as at June 30, 2020. As at June 30, 2020, 107,496 EDSUs had been issued and were outstanding under the EDSU Plan.

FINANCIAL RESULTS

Net income for the quarter was \$64.4 million, compared with \$5.9 million for the same period during the last fiscal year. The following table summarizes the composition of net income:

**FINANCIAL RESULTS**

(\$000's) (except per share information)	Quarter ended June 30	
	2020	2019
Net investment gain		
- Investee companies inclusive of foreign exchange hedging activities	66,992	10,598
- Carried interest and management participation from Clairvest Equity Partners V and VI	10,540	—
- Acquisition entities including distributions, interest, dividends and fees received from investee companies and net of taxes paid or payable by these acquisition entities	(2,842)	8,886
	<u>74,690</u>	<u>19,484</u>
Distributions, interest income, dividends and fees		
- CEP Funds	6,180	2,222
- Investee companies	1,853	1,139
- Treasury funds <sup>(1)</sup>	1,297	2,958
- Acquisition entities and other	1,812	234
	<u>11,142</u>	<u>6,553</u>
Carried interest from Clairvest Equity Partners III and IV	(7,885)	2,244
Total expenses	<u>6,287</u>	<u>23,188</u>
Net income before income taxes	71,660	5,093
Income tax expense (recovery)	7,308	(785)
Net income	<u>64,352</u>	<u>5,878</u>
Net income per share	4.27	0.39
Net income per share - fully diluted	4.27	0.39

<sup>(1)</sup> Includes realized gains/losses and market value changes to Clairvest's treasury funds.

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The Company fair values its acquisition entities which hold Clairvest's interest in its investee companies as well as other assets and liabilities. Distributions, interest, dividends and fees earned from and realized gains or losses and net changes in unrealized gains or losses on the investee companies held by acquisition entities, including foreign exchange fluctuations and the hedging activities related to managing the foreign currency exposure of these investments, and income taxes incurred by these acquisition entities, are reflected in net investment gain (loss) until the net proceeds are distributed out of these acquisition entities, at which point the Company would record a distribution or a dividend from acquisition entities and reverse the net investment gain or loss which had previously been recorded.

The following tables summarize the net investment gain or loss of investee companies, aggregated by industry concentration, for the quarters ended June 30, 2020 and 2019. This net investment gain or loss is inclusive of the foreign exchange hedging activities related to these investments:

**NET INVESTMENT GAIN (LOSS) ON INVESTEE COMPANIES**

Quarter ended June 30 (\$000's)	2020			Total	2019
	Net realized gain	Net unrealized gain (loss)	Foreign exchange gain (loss) <sup>(1)</sup>		Total
Dental services	—	—	30	30	—
Equipment rental	—	—	(29)	(29)	—
Financial services	—	1,925	—	1,925	660
Gaming	—	52,293	(969)	51,324	10,046
Information Technology	—	1,263	3	1,266	(18)
Marketing Services	—	36,573	1	36,574	(3,931)
Renewable energy	—	—	(83)	(83)	(46)
Residential services	—	2,506	—	2,506	—
Specialty aviation and defence services	—	(29,246)	—	(29,246)	(44)
Waste management	—	2,733	36	2,769	3,937
Other investments	—	—	(44)	(44)	(6)
<b>Net investment gain (loss) on investee companies</b>	<b>—</b>	<b>68,047</b>	<b>(1,055)</b>	<b>66,992</b>	<b>10,598</b>

<sup>(1)</sup> Inclusive of foreign exchange hedging activities

During the first quarter of fiscal 2021, the net impact of foreign exchange on the investee companies included a gain of \$0.6 million (2020 – loss of \$0.7 million) on the Chilean Pesos denominated investment, a gain of \$0.4 million (2020 – loss of \$0.4 million) on U.S. Dollar denominated investments, a loss of \$2.2 million (2020 – \$0.7 million) on the Indian Rupee denominated investment, and a gain of \$0.1 million (2020 – nil) on the British Pound denominated investment.

The Company and its acquisition entities receive distributions, interest, dividends or fees from various investee companies. The following table summarizes the income earned by the Company and its acquisition entities, aggregated by industry concentration, for the quarter ended June 30:

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**DISTRIBUTIONS, INTEREST, DIVIDENDS AND FEES FROM INVESTEE COMPANIES (\$000's)**

Quarter ended June 30 (\$000's)	2020			2019
	Earned directly by Clairvest	Earned through acquisition entities	Total	Total
<b>Distributions and interest income</b>				
Financial services	1,262	—	1,262	595
Gaming	—	275	275	1,000
Marketing Services	—	—	—	3,072
Renewable energy	—	156	156	139
Specialty aviation and defence services	—	47	47	588
Waste management	—	—	—	209
Other investments	—	—	—	33
	1,262	478	1,740	5,636
<b>Dividend Income</b>				
Financial services <sup>(1)</sup>	—	—	—	290
Gaming	—	6	6	771
	—	6	6	1,061
<b>Advisory and Other Fees</b>	591	—	591	223
<b>Distributions, interest, dividends and fees from investee companies</b>	<b>1,853</b>	<b>484</b>	<b>2,337</b>	<b>6,920</b>

(1) Dividends earned on common shares of Canadian Imperial Bank of Commerce ("CIBC", TSX:CM) are considered part of the treasury funds effective January 2020 and not included in the above table.

The Company also receives distributions, fees and interest from the CEP Funds as described in *note 7* to the interim condensed consolidated financial statements. The following table summarizes the distributions, fees and interest earned from the CEP Funds for the quarter ended June 30:

**DISTRIBUTIONS, FEES AND INTEREST FROM THE CEP FUNDS**

Quarter ended June 30 (\$000's)	2020			2019
	Earned directly by Clairvest	Earned through acquisition entities	Total	Total
Priority distributions	2,316	—	2,316	1,865
Management fees	3,178	—	3,178	298
Interest on loans advanced	686	15	701	65
<b>Distributions, fees and interest from the CEP Funds</b>	<b>6,180</b>	<b>15</b>	<b>6,195</b>	<b>2,228</b>

The Company also earns carried interest from the CEP Funds. As described in *note 8* to the interim condensed consolidated financial statements, carried interest from Clairvest Equity Partners III and IV is recorded in carried interest in accordance to IFRS 15 and carried interest from Clairvest Equity Partners V and VI is recorded in net investment gain in accordance to IFRS 10.

Carried interest from Clairvest Equity Partners III and IV during the first quarter of fiscal 2021 was \$0.4 million and negative \$8.2 million, respectively. Carried interest from Clairvest Equity Partners V and VI during the first quarter of fiscal 2021 was \$10.5 million and nil, respectively. During the first quarter of fiscal 2021, the Company received \$0.7 million in carried interest from Clairvest Equity Partners III and IV and none from Clairvest Equity Partners V and VI.

Included in distributions and interest income for the first quarter of fiscal 2021 was interest earned from treasury funds of \$1.3 million, compared to \$3.0 million for the same quarter last year. Acquisition entities of Clairvest earned interest from their treasury funds totalling \$0.3 million during the first quarter of fiscal 2021, compared to \$0.3 million for the same quarter last year.



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Total expenses for the first quarter of fiscal 2021 were \$6.3 million, compared with \$23.2 million for the same quarter last year. The following table summarizes expenses incurred by the Company for the quarter ended June 30:

**TOTAL EXPENSES, EXCLUDING INCOME TAXES (\$000's)**

	Quarter ended June 30	
	2020	2019
Employee compensation and benefits	4,677	10,737
Share-based compensation expenses	5,981	8,456
Administration and other expenses	1,306	990
Finance and foreign exchange expenses	500	290
Management participation from Clairvest Equity Partners III and IV	(6,177)	2,715
<b>Total expenses, excluding income taxes</b>	<b>6,287</b>	<b>23,188</b>

The following table summarizes share-based compensation expenses incurred by the Company for the quarters ended June 30:

**TOTAL SHARE-BASED COMPENSATION EXPENSES (\$000's)**

	Quarter ended June 30	
	2020	2019
Non-voting options expense	1,512	2,082
Book value appreciation rights expense	2,525	4,814
Deferred share units and appreciation deferred share units expense	1,586	1,285
Employee deferred shares units expense	358	275
<b>Total share-based compensation expenses</b>	<b>5,981</b>	<b>8,456</b>

Management participation is further described in *note 8* to the interim condensed consolidated financial statements.

The Company recorded \$7.3 million in income tax expenses, and its acquisition entities recorded \$2.5 million in income tax expenses during the first quarter of fiscal 2021, compared with \$0.8 million in income taxes expenses recovered by the Company and \$0.1 million in income tax expense recovered by the acquisition entity for the same quarter last year. Income tax expense incurred or recovered by the Company's acquisition entities are reflected in net investment gain (loss).

Quarterly results (\$000's except per share information)	Gross revenue <sup>(1)</sup>	Net income (loss)	Net income (loss)	Net income (loss)
			per common share	per common share fully diluted <sup>(2)</sup>
	\$	\$	\$	\$
June 30, 2020	77,947	64,352	4.27	4.27
March 31, 2020	(38,036)	(24,937)	(1.65)	(1.65)
December 31, 2019	110,770	73,046	4.83	4.83
September 30, 2019	28,283	15,511	1.03	1.03
June 30, 2019	28,281	5,878	0.39	0.39
March 31, 2019	53,684	27,182	1.80	1.80
December 31, 2018	34,532	24,032	1.59	1.59
September 30, 2018	26,753	13,373	0.88	0.88

<sup>(1)</sup> Includes net investment gain (loss)

<sup>(2)</sup> The sum of quarterly net income per common share may not equal the year to date net income per common share due to rounding and the dilutive effect on any quarters which may not be applicable for the full year.

**OUTLOOK & SUBSEQUENT EVENTS**

On March 11, 2020, the World Health Organization declared COVID-19 a global pandemic. As at June 30, 2020 and August 11, 2020, the duration and impact of COVID-19 pandemic on Clairvest and its investee companies are unknown. The Company and its investee companies have taken and will continue to take actions to mitigate the effects of COVID-19, keeping in mind the interests of the various stakeholders. These changes and any additional changes in operations by Clairvest and its investee companies in response to COVID-19 could materially impact the financial results of the

**CLAIRVEST GROUP INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
FOR THE QUARTER ENDED JUNE 30, 2020**

**August 11, 2020**

Company. In recent weeks, several of the investee companies have re-opened; however, it is not possible to reliably estimate the length and severity of COVID-19-related impacts on the financial results and operations of Clairvest and its investee companies.

As a long-term investor, Clairvest is focused on building value in its investee companies by contributing strategic expertise, guiding management through volatile times and helping its investee companies capitalize on new opportunities that arise.

As at June 30, 2020, Clairvest had \$1.5 billion of capital available for future investments through treasury funds, credit facilities and access to funds at its acquisition entities and uncalled capital in the CEP Funds. With the available funds, Clairvest has ample liquidity to support its investee companies as appropriate and to continue its active pursuit of new investment opportunities to enhance shareholder value.

Subsequent to quarter end, Digital Media Solutions, an investee company of CEP V Co-Invest and Clairvest Equity Partners V, completed the previously announced business combination with Leo Holdings Corp., becoming publicly traded on the New York Stock Exchange under the symbol DMS. Upon the completion of the transaction, CEP V Co-Invest received US\$7.9 million in cash proceeds, 6,058,016 Class A common shares which represents 11.7% of total outstanding shares of DMS. CEP V Co-Invest is subject to a 6-month hold period on its DMS shares and has customary registration rights and would expect any sale of such shares to be conducted pursuant to a resale prospectus. CEP V Co-Invest also received 276,653 publicly traded warrants of DMS (NYSE: DMS WS) which are convertible into Class A common shares at an exercise price of USD\$11.50 per warrant.

**TRANSACTIONS WITH RELATED PARTIES**

Clairvest is entitled to other various entitlements from its acquisition entities as described in *note 11* to the interim condensed consolidated financial statements.

As at June 30, 2020, Clairvest had accounts receivable from its investee companies totalling \$3.2 million, CEP III totalling \$1 thousand, CEP IV totalling \$5 thousand CEP IV-A totalling \$5 thousand, CEP IV-A totalling \$45 thousand, CEP V totalling \$4.1 million, CEP V India totalling \$1.8 million, CEP V-A totalling \$2.9 million, CEP VI totalling \$5.6 million, CEP VI-A totalling \$7.6 million, and CEP VI-B totalling \$4.8 million. Additionally, acquisition entities of Clairvest which were not consolidated in accordance with IFRS held receivables from CEP V totalling \$15 thousand and from CEP V-A totalling \$1.3 million.

In addition, the Company advances loans to its acquisition entities and the CEP Funds. During the first quarter of fiscal 2021, the Company made net advancement of \$49.8 million on these loans, such that \$69.8 million in loans remained outstanding as at June 30, 2020. Subsequent to quarter end, \$66.0 million of which has been repaid. Further details are described in *note 11(e)* to the interim condensed consolidated financial statements.

As at June 30, 2020, Clairvest had advanced share purchase loans to certain employees of Clairvest totalling \$2.6 million. The loans are interest bearing, have full recourse to the individual and are collateralized by the common shares of Clairvest owned by the Officers with a market value of \$3.6 million. None of these loans were made to key management.

Key management at Clairvest includes the Chief Executive Officer ("CEO"), the Vice Chairman, the President and its directors. The CEO and the President are entitled to annual discretionary cash bonuses of up to 175% of their individual annual salary based on individual performance. The Vice Chairman is entitled to annual discretionary cash bonuses of up to 100% of annual salary based on individual performance. There is also an annual objective cash bonus which is based on Clairvest's Incentive Bonus Program, the stock option plans, the BVAR Plan and the EDSU Plan. Annual salaries and compensation under these plans paid to the CEO, the Vice Chairman, and the President during the first quarter of fiscal 2021 was \$0.4 million. As at June 30, 2020, the total amounts payable to the CEO, the Vice Chairman, and the President under the aforementioned plans were \$17.1 million. During the first quarter of fiscal 2021, no compensation was paid to directors under the BVAR, DSU or ADSU plans. As at June 30, 2020, the total amounts payable to the directors of Clairvest under the DSU, ADSU and Non-Voting Option plans was \$17.9 million.

During the first quarter of fiscal 2021, Clairvest earned \$1.3 million in distributions and interest income, and \$0.6 million in advisory and other fees from its investee companies. Additionally, acquisition entities of Clairvest which were not consolidated earned \$0.5 million in distributions and interest income and \$6 thousand in dividend income.

Clairvest and a related party of Clairvest, through a limited partnership, owns an aircraft that is available for use by both parties. Clairvest and the related party each hold a 50% limited partnership interest. As Clairvest, through a wholly-owned subsidiary, is the general partner of the limited partnership, Clairvest has recognized 100% of the net book value of the aircraft and a liability for the 50% ownership held by the related party. The cost of the aircraft is included in fixed assets and the liability in accounts payable and accrued liabilities.

### **OFF-STATEMENT OF FINANCIAL POSITION ARRANGEMENTS**

Clairvest has committed a total of \$55.5 million in various Wellington Financial funds, all of which was unfunded at June 30, 2020. As a result of the sale of Wellington Financial to CIBC in January 2018, these Wellington Financial funds are in the process of being wound up and may no longer invest in new investments.

Under Clairvest's Incentive Bonus Program, a bonus of 10% of after-tax cash income and realizations on certain Clairvest's corporate investments would be paid to management annually as applicable (the "Realized Amount"). As at June 30, 2020, the Realized Amount under the Bonus Program was \$2.5 million and had been accrued under accrued compensation expense liability. In accordance with IFRS, Clairvest is also required to record a liability equal to a bonus of 10% of the after-tax cash income and realizations which are applicable but which have yet to be realized. Accordingly, Clairvest also recorded a \$3.8 million accrued compensation expense liability which would only be payable to management when the corresponding realization events have occurred. The Bonus Program does not apply to the income generated from investments made by Clairvest through CEP III Co-Invest, CEP IV Co-Invest, CEP V Co-Invest, and CEP VI Co-Invest.

In conjunction with the sale of Casino New Brunswick, an investee company of CEP III Co-Invest, during fiscal 2016, Clairvest agreed to a net guarantee of \$1.6 million to fund any valid claims made by the purchaser under the indemnity provisions of the sale for a specified period of time. Any funding pursuant to the guarantee will be allocated 25% to CEP III Co-Invest and 75% to CEP III. As at June 30, 2020, no claims had been made and no amounts with respect to this guarantee had been funded.

As at June 30, 2020, the Company had an accrued liability resulting from future minimum annual lease payments for the use of office space totalling \$4.4 million, of which \$0.6 million is due within one year, \$2.5 million is due after one year but not more than five years and \$1.3 million is due after 5 years.

In connection with its normal business operations, Clairvest is from time to time named as a defendant in actions for damages and costs allegedly sustained by plaintiffs. While it is not possible to estimate the outcome of the various proceedings at this time, Clairvest does not believe that it will incur any material loss in connection with such actions.

### **DERIVATIVE FINANCIAL INSTRUMENTS**

The Company and its acquisition entities entered into foreign exchange forward contracts as economic hedges against the fair value of its foreign-denominated investments and loans in accordance with its foreign exchange hedging policy. Foreign exchange hedging activities during the first quarter of fiscal 2021 are further described in *note 14* to the consolidated financial statements.

### **RISK MANAGEMENT**

The private equity investment business involves accepting risk for potential return, and is therefore affected by a number of risk factors. These factors, categorized as market risk, investing process risk and other risks, are described below. Additional risks not currently known to us or that we currently believe to be immaterial may also have a material adverse effect on future business of the Company.

## **Market risk**

### ***Fair value risk***

Fair value risk includes exposure to fluctuations in the fair market value of the Company's investments. Included in corporate investments are investee companies for which the fair values have been estimated based on assumptions that may not be supported by observable market prices. The most significant unobservable inputs for fair value measurement are earnings before interest, taxes, depreciation and amortization ("EBITDA") and the earnings multiple which is applied to the EBITDA in each individual investee company. In determining the appropriate multiple, Clairvest considers i) public company multiples for companies in the same or similar businesses; ii) where information is known and believed to be reliable, multiples at which recent transactions in the industry occurred; and iii) multiples at which Clairvest invested directly or indirectly in the company, or for follow-on investments or financings. The resulting multiple is adjusted, if necessary, to take into account differences between the investee company and those the Company selected for comparisons and factors include public versus private company, company size, same versus similar business, as well as with respect to the sustainability of the company's earnings and current economic environment, including an estimate of the potential impact of COVID-19. Earnings multiples used are based on public company valuations as well as private market multiples for comparable companies. Earnings are based on the last twelve-month EBITDA and if necessary, adjusted for any non-recurring items such as, restructuring expenses and annualized pro-forma adjustments from recently completed acquisitions. Adjustments to EBITDA may also consider forecasted impacts arising from the current economic environment or recent developments of the investee company. The potential effects to the carrying value of the Company's investments are further described in *note 17* to the consolidated financial statements.

Clairvest may also use information about recent transactions carried out in the market for valuations of private equity investments. When fair value is determined based on recent transaction information, this value is the most representative indication of fair value of up to 12 months. The fair value of corporate bonds, debentures or loans is primarily determined using discounted cash flow technique. This technique uses observable and unobservable inputs such as discount rates that take into account the risk associated with the investment as well as future cash flows. For those investments valued based on recent transactions and discounted cash flows, Clairvest has determined that there are no reasonable alternative assumptions that would change the fair value materially as at June 30, 2020.

The Company's corporate investment portfolio was diversified across 19 investee companies in 10 industries and 5 countries as at June 30, 2020. The Company has considered current economic events and indicators in the valuation of its investee companies.

### ***Interest rate risk***

Fluctuations in interest rates affect the Company's income derived from its treasury funds. For financial instruments which yield a floating interest rate, the income received is directly impacted by the prevailing interest rate. The fair value of financial instruments which yield a fixed interest rate would change when there is a change in the prevailing market interest rate. The Company manages interest rate risk on its treasury funds by conducting activities in accordance with the fixed income securities policy that is approved by the Audit Committee. Management's application of these policies is regularly monitored by the Audit Committee.

The potential effect on the Company's treasury funds from fluctuations in interest rates are further described in *note 16* to the consolidated financial statements.

Certain of the Company's corporate investments are also held in the form of debentures and loans. Significant fluctuations in market interest rates can have a significant impact on the carrying value of these investments.

### ***Currency risk***

The Company has implemented a hedging strategy because it has, directly and indirectly, several investments outside of Canada, currently in the United States, India, Chile and the United Kingdom. The Company has also advanced loans to investee companies which are denominated in foreign currency. In order to limit its exposure to changes in the value of foreign denominated currencies relative to the Canadian dollar, Clairvest and its acquisition entities, subject to certain exceptions, entered into foreign exchange hedging positions against these foreign-denominated currencies. As at June 30, 2020, the Company's foreign exchange exposure with respect to the Chilean Peso and Indian Rupee are unhedged.

Significant depreciation in value in these currencies could result in a material impact to the performance of Clairvest's investment portfolio and the carried interest the Company could earn from the CEP Funds.

A number of investee companies are subject to foreign exchange risk. A significant change in foreign exchange rates can have a significant impact on the profitability of these entities and in turn the Company's carrying value of these corporate investments, and could impact the carried interest the Company could earn from the CEP Funds. The Company manages this risk through oversight responsibilities with existing investee companies and by reviewing the financial condition of investee companies regularly.

***Commodity price risk***

Certain of Clairvest's investee companies are subject to price fluctuations in commodities. Clairvest understands the risk of investing in cyclical industries which are largely tied to commodity prices and takes such risk into account in making these investments. The Company manages this risk through oversight responsibilities with existing investee companies and by reviewing the financial condition of investee companies regularly.

**Investing process risk**

***Competition risk***

Clairvest and the CEP Funds compete for acquisition of investments with many other investors, some of which may have greater depth of investment experience in particular industries or segment or greater financial resources. There may be intense competition for investments in which Clairvest intends to invest, and such competition may result in less favorable investment terms than would otherwise be the case. There can, therefore, be no assurance that the investments ultimately acquired by Clairvest will meet all the investment objectives of Clairvest, or that Clairvest will be able to invest all of the capital it has committed to invest alongside the CEP Funds. The Company manages this risk through a disciplined approach to investing its capital and that of the CEP Funds, and has strict investment policies where investments above a certain threshold require the approval of the Board of Directors.

***Uncompleted and unspecified investment risk***

The due diligence of each specific investment opportunity that Clairvest looks at and the negotiation, drafting and execution of the relevant agreements require substantial management time and attention and may incur substantial third-party costs. In the event that Clairvest elects not to complete a specific investment, the costs incurred up to that point for the proposed transaction are often not recoverable by Clairvest and the CEP Funds. Furthermore, in the event that Clairvest reaches an agreement relating to a specific investment, it may fail to complete such an investment for any number of reasons, including those beyond Clairvest's control. Any such occurrence could similarly result in a financial loss to Clairvest and the CEP Funds due to the inability to recoup any of the related costs incurred to complete a transaction. A shareholder must rely upon the ability of Clairvest's management in making investment decisions consistent with its investment objectives and policies. Shareholders will not have the opportunity to evaluate personally the relevant economic, financial and other information which is utilized by Clairvest in its selection of investments.

***Minority investment risk***

Clairvest and the CEP Funds may make minority equity investments in entities in which they do not legally control all aspects of the business or affairs of such entities. As at June 30, 2020, 8 of the 19 investments made by Clairvest and the CEP Funds were minority equity investments. In all investments, Clairvest monitors the performance of each investment, maintains an ongoing dialogue with each investee's management team and seeks board representation and negative controls as conditions of each investment.

***Gaming investment risk***

As at June 30, 2020, Clairvest's exposure to gaming investments represented 24.9% of its net book value. These investments are subject to the risks of any other investment but have heightened exposure to political and regulatory risk whereby a change in the political or regulatory regime governing the gaming industry in a particular jurisdiction where Clairvest's gaming assets are located, including those internationally, could have an impact on the ultimate returns of that investment. In addition, many of these investments involve the construction of a gaming facility whereby not only is Clairvest underwriting the risk of completing the facility on budget, but it is also relying on forecasted gaming revenue, versus historical results, which is only a best estimate. While a project is in construction and for a specified period

thereafter, the owners of a newly constructed gaming facility may have to guarantee some or all of the bank facility or agree to fund any operating shortfall. The Company manages this risk through oversight responsibilities with existing investee companies and by reviewing the financial condition of investee companies regularly. Historically, Clairvest has been able to manage all of these risks but past performance of Clairvest provides no assurance of future success.

***Risks upon sale of investments***

In connection with the disposition of an investee company, Clairvest and the CEP Funds may be required to make representations about the business and financial affairs of the business. Clairvest and the CEP Funds may also be required to indemnify the purchasers of such investee companies to the extent that any such representation turns out to be incorrect, inaccurate or misleading.

***Investment structure and taxation risks***

Clairvest structures its investments in a manner that is intended to achieve its investment objectives. There can be no assurance that the structure of any investment will be as tax efficient as designed or that any particular tax result will be achieved, due to unanticipated tax law changes or unforeseen circumstances during the planning phase of the tax structuring. Furthermore, Clairvest's returns in respect of its investments may be reduced by withholding or other taxes imposed by jurisdictions in which Clairvest's investee companies are organized.

**Other risks**

***Credit risk***

Credit risk is the risk of a financial loss occurring as a result of default of a counterparty on its obligations to the Company. For the quarter ended June 30, 2020, there were no material income effects on changes of credit risk on financial assets. The Company manages credit risk on corporate investments through thoughtful planning, strict investment criteria, significant due diligence of investment opportunities and oversight responsibilities with existing investee companies and by conducting activities in accordance with investment policies that are approved by the Board of Directors. Management's application of these policies is regularly monitored by the Board of Directors. Management and the Board of Directors review the financial condition of its investee companies regularly.

The Company is also subject to credit risk on its accounts receivable and loans receivable, a significant portion of which are with its investee companies and its CEP Funds. The Company manages this risk through its oversight responsibilities with existing investee companies by reviewing their financial conditions regularly, and through its fiduciary duty as manager of the CEP Funds and by maintaining sufficient uncalled capital for the CEP Funds to settle obligations as they come due.

The Company manages counterparty credit risk on derivative instruments by only contracting with counterparties which are Schedule 1 Canadian chartered banks.

The Company manages credit risk on its treasury funds by conducting activities in accordance with the fixed income securities policy which is approved by the Audit Committee. The Company also manages credit risk by contracting with counterparties which are Schedule 1 Canadian chartered banks or through investment firms where Clairvest's funds are segregated and held in trust for Clairvest's benefit. Management's application of these policies is regularly monitored by the Audit Committee. Management and the Audit Committee review credit quality of cash equivalents and temporary investments regularly.

***Liquidity risk***

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they come due. Financial obligations arising from off-statement of financial position arrangements have been previously discussed. Accounts payable, loans payable, and derivative instruments have maturities of less than one year. Management participation liability, share-based compensation liability, and amounts accrued under the Bonus Program are only due upon cash realization or completion of the respective vesting periods. Total unfunded commitments to co-invest alongside the CEP Funds, as described were \$385.3 million as at June 30, 2020. The timing of any amounts to be funded under these commitments is dependent upon the timing of investment acquisitions, which are made at the sole discretion of the Company.

The Company manages liquidity risk by maintaining a conservative liquidity position that exceeds all liabilities payable on demand. The Company invests treasury funds in liquid assets such that they are available to cover any potential funding commitments and guarantees. In addition, the Company maintains a \$100.0 million credit facility which was undrawn as at June 30, 2020.

As at June 30, 2020, Clairvest had treasury funds of \$359.0 million and access to \$100.0 million in credit to support its obligations and current and anticipated corporate investments. Clairvest also had access to \$61.1 million in treasury funds held by its acquisition entities and \$1.0 billion in uncalled committed third-party capital through the CEP Funds as at June 30, 2020 to invest along with Clairvest's capital.

***Conflicts of interest risk***

Clairvest's primary business is that of a private equity investor investing its own capital but it also manages third-party capital through the CEP Funds. In accordance with the various fund agreements for the CEP Funds, Clairvest is required to invest alongside the CEP Funds unless the relevant CEP Fund investor committee approves such an investment to be invested by Clairvest without the CEP Funds' participation. Accordingly, Clairvest shareholders may not realize the full benefit of Clairvest investment opportunities as such opportunities are required to be shared with the CEP Funds.

***Risk of CEP Fund Limited Partners' failure to meet capital calls***

The general partner of the CEP Funds is responsible to manage the affairs of the CEP Funds, which includes calling capital for investments made by the CEP Funds. If a limited partner of the CEP Funds fails to make the required capital contribution when due, Clairvest could be required to increase its investment under certain conditions. The general partner of the CEP Funds manages this risk through designing the terms of the CEP Funds appropriately and due diligence of potential limited partners of the CEP Funds prior to admitting them to the partnership.

***Minority shareholder risks***

As at June 30, 2020, Clairvest's Board of Directors and employees owned approximately 76% of Clairvest's common shares and Kenneth B. Rotman owned or controlled over 50% of the common shares of Clairvest. Accordingly, Mr. Rotman and other insider shareholders have the ability to exercise substantial influence with respect to Clairvest's affairs and can usually dictate the outcome of shareholder votes and may have the ability to prevent certain fundamental transactions.

Accordingly, Clairvest shares may be less liquid and trade at a relative discount compared to circumstances where such large shareholders did not have the ability to significantly influence or determine matters affecting Clairvest.

**DISCLOSURE CONTROLS AND INTERNAL CONTROLS OVER FINANCIAL REPORTING**

In accordance with National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings", issued by the Canadian Securities Administrators ("CSA"), Management has evaluated the effectiveness of Clairvest's disclosure controls and procedures as at June 30, 2020 and concluded that the disclosure controls and procedures are effective in ensuring that information required to be disclosed by Clairvest in its corporate filings is recorded, processed, summarized and reported within the required time period for the quarter then ended.

National Instrument 52-109 also requires certification from the Chief Executive Officers and Chief Financial Officer to certify their responsibilities for establishing and maintaining internal controls with regards to the reliability of financial reporting and the preparation of financial statements in accordance with IFRS. Management has evaluated Clairvest's design effectiveness of internal controls over financial reporting for the quarter ended June 30, 2020. Management has concluded that the design effectiveness of internal controls over financial reporting are effective as at June 30, 2020 based on this evaluation. No changes were made to internal controls over financial reporting during the quarter ended June 30, 2020 that have materially affected, or are reasonably likely to materially affect, internal controls over financial reporting.

**USE OF NON-IFRS MEASURES**

This MD&A contains references to various non-IFRS financial measures, including “book value” and “book value per share”. Book value is calculated as the value of total assets less the value of total liabilities. Book value per share is calculated as book value divided by the total number of common shares of the Company outstanding as at a specific date. The terms book value and book value per share do not have any standardized meaning according to IFRS. There is no comparable IFRS financial measure presented in the Company’s interim condensed consolidated financial statements and thus no applicable quantitative reconciliation for such non-IFRS financial measure. The Company believes that the measure provides information useful to its shareholders in understanding our performance, and may assist in the evaluation of the Company’s business relative to that of its peers.

**FORWARD-LOOKING STATEMENTS**

*A number of the matters discussed in this MD&A deal with potential future circumstances and developments and may constitute “forward-looking” statements. These forward-looking statements can generally be identified as such because of the context of the statements and often include words such as the Company “believes”, “anticipates”, “expects”, “plans”, “estimates” or words of a similar nature.*

*The forward-looking statements are based on current expectations and are subject to known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. The impact of any one risk factor on a particular forward-looking statement is not determinable with certainty as such factors are interdependent upon other factors, and management’s course of action would depend upon its assessment of the future considering all information then available.*

*All subsequent forward-looking statements, whether written or oral, attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by these cautionary statements. The Company assumes no obligation to update forward-looking statements should circumstances or management’s estimates or opinions change.*